



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

YMCA JOB DESCRIPTION

Soccer Referee

Job Title: **Soccer Referee**

Job Code:

FLSA Status: Per Game/ Bi-weekly

Job Grade:

Reports to: Sports Coordinator

Revision Date: 1/11/18

POSITION SUMMARY:

Referees team sports, encourages sportsmanship and encourages children to build their confidence through sports. Must have knowledge of the sport of soccer.

Soccer Schedule: We play on Monday, Tuesday, and Wednesday's from 5:30 – 8:30 PM depending on the age bracket.

ESSENTIAL FUNCTIONS:

. Officiate at games, or competitions, to maintain standards of play and to ensure that game rules are observed.

- Judge performances in sporting competitions to award points, impose scoring penalties, and determine results.

- Inspect sporting equipment and/or examine participants to ensure compliance with event and safety regulations.

- Keep track of event times, including elapsed time during game segments, starting or stopping play when necessary.

- Verify scoring calculations before competition winners are announced.

- Resolve claims of rule infractions or complaints by participants and assess any necessary penalties, according to regulations.

- Teach and explain the rules and regulations governing a specific sport.

. Arrives 10 minutes prior to your first game

- Look over the field/court to make sure everything is safe for the children to play on.

- Begin each game with the Coach's Prayer

- Call the games fairly. No favoritism!

- Let the participants know what they did wrong if you call something against them so that they can learn from their mistakes.

- Be respectful to the coaches, participants and parents.

- At the end of every game, make sure that both teams high five or shake each other's hands as a sign of good sportsmanship.

- Make the games fun for the participants

YMCA COMPETENCIES

Mission Advancement: The incumbent shall have performed his/her duties satisfactorily when his/her staff are working at an overall good level of performance, facility care is evident, program quality and variety is in place, finances are on track, committees are meeting on time and overall image a perception of the work area is good and well liked which will relate to increased members and retention.

Collaboration: Develops strategies to ensure staff and volunteers reflect the community. Builds and nurtures strategic relationships to enhance support for the YMCA. Serves as a community leader building collaborations based on trust and credibility to advance YMCA mission and goals. Communicates for influence to attain buy-in and support of goals. Provides tools and resources for the development of others.

Operational Effectiveness: Integrates multiple thinking processes to make decisions. Involves members and community in the development of programs and activities. Ensures execution of plans. Institutes sound accounting procedures, investment policies and financial controls. Assigns clear accountability and ensures continuous improvement.

Personal Growth: Fosters a learning environment embracing diverse abilities and approaches. Creates a sense of urgency and positive tension to support change. Anticipates challenges that can sidetrack or derail growth and personal learning. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

To successfully accomplish this job, an individual must be competent in performing each essential duty. The person must be able to take initiative, have strong time management skills and work independently in performing the duties of Youth Referees. The person must have excellent human relation skills and be able to work effectively with staff members, volunteers and the public. Must be vocal.

PREFERRED CERTIFICATIONS:

Certifications: Referee (Soccer) Certification, CPR, AED, First Aid certification, 2+ Years of Soccer Relation Experience