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YMCA JOB DESCRIPTION

Aquatics Staff

Job Title: **Lifeguard**

Job Code:

FLSA Status: Hourly

Job Grade:

Reports to: Aquatics & Sports Director

Revision Date: 1/29/2015

POSITION SUMMARY:

Lifeguard must have considerable ability as a swimmer plus skill in rescue work, resuscitation, and first aid. Lifeguards are responsibility of the Coordinator of Aquatics Facility and Instructional Programming and should perform the duties of the job as set forth by the rules and regulations of the YMCA.

ESSENTIAL FUNCTIONS:

- Your first responsibility is to protect life at all times.
- You are responsible while on duty for the life of each and every swimmer. Be alert!
- Be firm but pleasant, and enforce all rules at all times. Attempt to prevent accidents before they happen.
- Lifeguards must watch pool at all times even when it is necessary to check pool chemicals or talk to members. Supervision of swimmers takes priority over all other duties.
- Lifeguards must successfully complete the YMCA New Employee Orientation training and view the Child Abuse and Aquatics Safety videos.

YMCA COMPETENCIES

Mission Advancement: The incumbent shall have performed his/her duties satisfactorily when his/her staff are working at an overall good level of performance, facility care is evident, program quality and variety is in place, finances are on track, committees are meeting on time and overall image an perception of the work area is good and well liked which will relate to increased members and retention.

Collaboration: Develops strategies to ensure staff and volunteers reflect the community. Builds and nurtures strategic relationships to enhance support for the YMCA. Serves as a community leader building collaborations based on trust and credibility to advance YMCA mission and goals. Communicates for influence to attain buy-in and support of goals. Provides tools and resources for the development of others.

Operational Effectiveness: Integrates multiple thinking processes to make decisions. Involves members and community in the development of programs and activities. Ensures execution of plans. Institutes sound accounting procedures, investment policies and financial controls. Assigns clear accountability and ensures continuous improvement.

Personal Growth: Fosters a learning environment embracing diverse abilities and approaches. Creates a sense of urgency and positive tension to support change. Anticipates challenges that can sidetrack or derail growth and personal learning. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS:

Lifeguard must be at least 16 years of age and hold a Red Cross or YMCA lifeguard certification. They should also have certification in CPR and standard first aid. Lifeguards must have the skills necessary to communicate with the public about the programs and be able to work with youth and adults; treating each person as an individual worthy of attention, respect and adequate service.